

ALTRAN

“ Percipio is transforming learning at Altran. Our employees now have an engaging and compelling learning resource that is available anytime, anywhere and on any device. Already we are seeing a significant shift towards a more self-directed, always-on, learning culture. ”

Steven Singer – Talent Development Manager, Altran UK

BUSINESS CHALLENGE

Historically, Altran approached learning and development as a formal and mandatory undertaking with an emphasis on technical skills.

However, in the current market, retention is a challenge. Therefore, Altran wanted to progress to a talent development strategy where learning is employee-centric and covers a more expansive range of subjects. Altran wanted to offer employees the opportunity to pursue professional qualifications and continue to sharpen their highly specialised engineering skills.

To further enhance the learning opportunities, Altran wanted to locate all learning content in one easy to access, centralised location.

HOW SKILLSOFT® HELPED

Altran is leveraging Percipio, Skillsoft’s learning experience platform, to support a ‘flipped learning approach’ and develop in-house learning programmes that align with business objectives.

Percipio enables Altran to provide professional development opportunities. Employees are using Skillsoft’s Business Skills training to proactively pursue qualifications such as Prince2 and other project management certifications.

Altran is using Skillsoft’s Technology & Developer content, particularly around software testing, to equip its engineers with the skill mastery required to innovate and evolve.

KEY METRICS

150 150 licenses

901 901 learning hours recorded over a five-month period.



Increase in number of employees pursuing professional qualifications

ABOUT ALTRAN

Altran is the undisputed world leader in engineering and R&D services. The Group offers its customers a unique value proposition to meet their transformation and innovation challenges. Altran supports its customers, from concept to industrialization, to develop the products and services of tomorrow. Altran has been working for more than 35 years with major players in many sectors. The acquisition of Aricent expands the Group’s portfolio of expertise in semiconductors, digital experience and design innovation. Altran generated €2.9 billion in revenue in 2018, with nearly 47,000 employees in more than 30 countries.

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